

**Lonavala Education Trust's**  
**Dr. B. N. Purandare Arts, Smt. S. G. Gupta Commerce & Smt. S. A. Mithaiwala**  
**Science College, Lonavala**  
**Re-Accredited by 'B' Grade in the 2<sup>nd</sup> Cycle by NAAC**

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**NAAC Criteria VII: Institutional Values & Best Practices**

**7.1.1. Gender Equity:**

Describe the gender equity and sensitization in curricular and co-curricular activities, facilities for women on campus. etc., within 500 words.

**Response: -**

Lonavala Education Trust's Dr. B. N. Purandare Arts, Smt. S. G. Gupta Commerce & Smt. S. A. Mithaiwala Science College, Lonavala was established with an aim to provide quality education to the rural and underprivileged youth in and around Lonavala city. Various barriers that the students in this area faced include conveyance issues, low income, extreme weather conditions (heavy rainfall in rainy season), etc. The girls in particular had no facility to travel to distant places for getting higher education. With the establishment of our college, many students and their parents relieved about getting higher education. More than 60% of the students are Girls who are pursuing their career from our college. The college runs on the values of equality and justice for all which paves the way for many students who seek higher education.

Our institution takes efforts to inculcate several measures in gender equity and sensitization in curriculum. For instance, the Department of Politics offers the courses like 'Political Ideology' that has the content of Feminism, the Department of English offers the course of 'Compulsory English' for the class F.Y.B. Com in which the content is based on the life of Indra Nooyi that reflects Women Empowerment. The subject Compulsory English includes the chapter named 'My Grand Mother's House' which reflects Women Issues. The Department of Economics offers the course of Human Resource Development which reflects the content of Impact of gender inequality on GDI and HDI, the Department of Marathi offers the course of Modern Marathi Literature which discusses on the Women Issues, the Department of Psychology offers three courses that include General Psychology, Foundation of Psychology and Social Psychology that includes the contents like Women Psychology, Gender and Gender Role Development.

The Institution promotes Gender Sensitization through co-curricular and extra-curricular activities like Guest Lectures, Seminars, Competitions, counselling, etc. The institute

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celebrates Women's Day in a grand manner and presents success stories of famous women to inspire the girl students and make them understand their potential. The institution regularly organizes various programmes like seminars, guest lectures, Rangoli Competition, Essay Competition, Elocution Competition on International Women's Day. Every year on this day, the Women who have excelled in their career and profession from various fields like Law, Defence, Police, Broadcasting, Social Work, etc. are invited as Chief Guest. Seminars and guest lectures on communication skills improvement for good interpersonal relations and personality development of students are organized in college. Guest lectures on Health & Hygiene of girl students, girls' safety measures and management, Women Empowerment, identifying the 'Inner Voice of Women', Effects and Solutions of Student Mis-behaviour, social media and Youth, etc. were organized in college during the last five years.

The basic principles of giving respect to each other, respecting human dignity, giving equal and unbiased treatment to all, freedom of communication, friendly and healthy atmosphere, etc. are maintained in college for good interpersonal relations among students and staff.

The institution provides safety and security facilities for the students and staff like CCTV Surveillance throughout the campus and arrangement of security staff. The Comprehensive Psychological Counselling Centre looks after the emotional, mental, moral, social, psychological and cognitive development and solving relevant issues of students and staff. Personal counselling is provided to the students by the relevant faculty about their career or any other problem stated by them. There is a separate washroom facility for girls, boys and staff. The Sanitary napkin Vending Machine and Disposal Machine is installed near girls' washrooms for safe and hygienic disposal of Sanitary napkins.

During Induction Programmes and other events, awareness is created on Gender Equity among the students. Boys are sensitized to respect, motivate and support women and girls. The institution has constituted the committees like Internal Complaints Committee (ICC)/ VISHAKHA, Women Empowerment Committee, Anti-ragging committee, etc. as per the norms laid by UGC and Savitribai Phule Pune University which look after the grievances and problems of girl students and strives for Women's justice and empowerment.

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7.1.1. Gender Equity: -

*The following measures initiated by the Institution for the promotion of Gender Equity:*

Sr. No.	Date	Name of the Programme
1.	8 <sup>th</sup> March, 2015	International Women's Day- Elocution Competition on Women Empowerment
2.	3 <sup>rd</sup> March, 2016	One Day Workshop on "Girls' Personality Development"
3.	8 <sup>th</sup> March, 2016	International Women's Day with Shikshan Gram Orphanage Girls from Malavli.
4.	2 <sup>nd</sup> Aug 2016	Seminar on "Girls Safety Management"
5.	19 <sup>th</sup> September, 2016	Guest Lecture on "Student Mis-behaviour- Effects and Solutions"
6.	29 <sup>th</sup> June 2017	Inauguration and Installation of Sanitary Napkin Vending Machine
7.	20 <sup>th</sup> August 2017	Guest Lecture on 'Women's Health Issues'
8.	23 <sup>rd</sup> December, 2017	Inauguration of Comprehensive Psychological Counselling Centre
9.	27 <sup>th</sup> December 2017	Guest Lecture on 'Women Empowerment'
10.	20 <sup>th</sup> February 2018	Workshop on 'Personality Development'
11.	25 <sup>th</sup> July, 2018	Guest Lecture On 'Inner Voice of Women'
12.	05 <sup>th</sup> March 2019	Seminar on 'Communication Skill Management'
13.	28 <sup>th</sup> August 2019	Guest Lecture on Social Media and Youth
14.	1 <sup>st</sup> February, 2020	One Day Seminar on Communication Skill Management and Personality Development
15.	8 <sup>th</sup> March, 2020	International Women's Day



*[Signature]*  
Principal 23/10/21

Lonavala Education Trust's Dr.B.N.  
Purandare Arts, Smt. S.G.Gupta  
Commerce and Smt. Shardaben Amrutlal  
Mithaiwala Science College, Valvan  
Lonavla, Tal- Maval, Dist. Pune- 410 102

*[Signature]*



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**1. INTERNATIONAL WOMEN'S DAY 8<sup>TH</sup> MARCH, 2015:**

International Women's Day was celebrated in college on 8<sup>th</sup> March 2015 jointly organized by Social Welfare Committee and NSS Department of College. Essay Competition and Elocution competition on the themes like Women Empowerment, Policies for Women, etc. were organised on this day. Various students including Poonam Yadav, Vaidehi Talekar, Satish Sathe, etc., participated in these competitions.



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**2. ONE DAY WORKSHOP ON "GIRLS' PERSONALITY DEVELOPMENT- 3<sup>RD</sup> MARCH, 2016:**

A seminar on Personality Development of Girls was organized by Student Welfare Committee of college on 3<sup>rd</sup> March, 2016. The chief guest and key note speaker for this seminar was Dr. Seema Shinde (Gynaecologist). She guided the girl students on the right diet that the girls should have, the significance of exercise, and avoiding junk food. Dr. D. J. Darekar (HOD, Department of Psychology) guided the students about the good mental health of girl students. He elaborated on some healthy practices for positive way of life. The seminar was organized by Dr. Sanjay Landge (In-charge, Student welfare Committee).





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**3. INTERNATIONAL WOMEN'S DAY 8<sup>TH</sup> MARCH, 2016:**

The International Women's Day was celebrated in college with the girls from an orphanage in Shikshan Gram, Malavli. The Chief Guest for this programme was Mr. Prabhudas Bhaisule (Director, Bharti Chaitanya). The girls from Shikshan Gram Orphanage set an example before the students and showed that everyone can be happy and can excel in any field irrespective of the hurdles and difficulties in life. The girls presented art forms including singing and dance.



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**4. SEMINAR ON "GIRLS SAFETY MANAGEMENT"- 2<sup>ND</sup> AUG 2016:**

A One Day workshop on Women Safety Management was organized on **2<sup>nd</sup> Aug 2016**. The Chief Guest for this workshop was PI of Lonavala city Mr. Chandrakant Jadhav. He gave information to the girl students about the PRATISAAD, ASK, PLOICE MITRA mobile Apps. He also guided about the correct use of social media. He described the significance of Safety and Security Management of girls by empowering themselves in a better manner. Advocate Neelima Khire (Trustee and Legal Advisor, Lonavala Education Trust) was the Guest of Honour for this workshop.





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**5. GUEST LECTURE ON "STUDENT MIS-BEHAVIOUR- EFFECTS AND SOLUTIONS"- 19<sup>TH</sup> SEPTEMBER, 2016: -**

A guest lecture on Student Mis-behaviour- Effects and Solutions was organized in college on 19<sup>th</sup> September, 2016. The Chief Guest for this lecture was PI Chandrakant Jadhav from Lonavala City Police Department. He discussed with the students the effects of misbehaviour of students and what solutions are there for the same. He explained how important it is to bring the life on right tract in college life to lead a successful life. He elaborated various guidelines of an ideal behaviour of a student. The chairperson for this lecture was the Principal In charge, Dr. J. O. Bachhav.





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**6. INAUGURATION AND INSTALLATION OF SANITARY NAPKIN VENDING MACHINE- 29<sup>TH</sup> JUNE 2017:**

A Sanitary Napkin Vending Machine was donated by Rotary Club of Lonavala, Rotary Club of Rajgurunagar and Seema Jadhav Charitable Trust to college on 29<sup>th</sup> June, 2017.



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#### 7. GUEST LECTURE ON 'WOMEN'S HEALTH ISSUES' 20<sup>TH</sup> AUGUST 2017: -

A Guest Lecture was organized in college by Internal Complaints Committee on 20<sup>th</sup> August, 2017 on "Women Health Issues". The Chief Guest for this lecture was the well-known Gynaecologist from Lonavala Dr. Manda Soman and the Guest of Honour was Smt. Shaila Phase (Social Worker and Women Entrepreneur). Dr. Latika Bali (In-charge, ICC) was the coordinator of the programme. Dr. Soman guided girl students about various health issues observed in women and how to deal with them. She explained the importance of balanced diet and exercise as a Mantra for maintaining good health. Smt. Phase focused on the ideal behaviour of girls.





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#### 8. INAUGURATION OF COMPREHENSIVE PSYCHOLOGICAL COUNSELLING CENTRE- 23<sup>RD</sup> DECEMBER, 2017:

An Inaugural function of Comprehensive Psychological Counselling Centre was held on 23<sup>rd</sup> December, 2017. The Chief Guest for this function was Ex. Vice- Chancellor of Savitribai Phule Pune University, Indira Gandhi Open University and Yashwantrao Chavan Open University, Nashik- Dr. Ram Takawale. The Guest of Honour was the Chairman, Lonavala Municipality Smt. Surekha Jadhav. The Comprehensive Psychological Counselling Centre was opened with an aim to guide students on their emotional, mental, psychological, and cognitive problems.





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#### **9. GUEST LECTURE ON 'WOMEN EMPOWERMENT': 27<sup>TH</sup> DECEMBER 2017:**

A Guest Lecture was organized on Women Empowerment on 27<sup>th</sup> December 2017. The key note speaker was PI Shilpa Chavan from Police Training School, Khandala. She stated in her lecture that empowering women to be independent to face any kind of situation is a need of an hour. Every woman should be mentally and physically strong in contemporary scenario. The Programme was coordinated by Dr. Latika Bali (In-charge, Women Empowerment Committee) and the Chairperson for this programme was the principal of college, Dr. B. N. Pawar.



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#### 10. WORKSHOP ON 'PERSONALITY DEVELOPMENT' 20<sup>TH</sup> FEBRUARY 2018:

A Personality Development one Day Workshop was organized on 20<sup>th</sup> February 2018 by student welfare Council. The Key Note speaker for this workshop was Dr. Seema Shinde and the other resource persons were Mr. Sachin Joseph and Mrs. Namrata Khot. The HOD of Psychology Department also guided the students. Dr. Seema Shinde, in her lecture explained the importance of forgiveness and gratefulness. Dr. Darekar guided about the significance of values in life and how values shape one's life. Mr Joseph and Mrs Namrata explained the career opportunities in Aviation Industry and what attributes are required for doing a career in this industry.



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#### **11. INTERNATIONAL WOMEN'S DAY 8<sup>TH</sup> MARCH 2018**

The International Women's Day was organized by Women Empowerment Committee on 8<sup>th</sup> March, 2018. The Chief Guest for the programme was the Principal of Police Training School, Khandala Mrs. Smita Patil and the Guest of Honour was Mr. Uttamrao Deshmukh. The Chairperson for this programme was the Member and Legal Advisor of Lonavala Education Trust Adv. Neelima Khire. The Secretary of Lonavala Education Trust Shri. Datta Palekar, the Principal of College Dr. B. N. Pawar and the Vice-principal Dr. J. O. Bachhav were present for the programme. The Programme was coordinated by Dr. L. A. Bali and it was anchored by Prof. D. S. Padhye.





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#### **12. GUEST LECTURE ON 'INNER VOICE OF WOMEN' 25<sup>th</sup> JULY 2018:**

A Guest Lecture was organized on Inner Voice of Women by Women Empowerment Committee on 25<sup>th</sup> July 2018 for girl students. The Chief Guest for this session was Dr. Mrs. Pratima Jagtap, a senior anchor from Pune Akashwani. Lonavala Education Trust's Trustee and legal advisor Adv. Neelima Khire was the Chairperson for this session. Dr. Pratima Jagtap guided students about the various attributes of a women's personality and attitude through various examples. She spoke about how to achieve an overall personality development of women by balancing career and home. Adv. Neelima Khire focused on the health of women and she emphasized that a women should primarily take care of herself so that she can take care of her family members.



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#### **13. SEMINAR ON 'COMMUNICATION SKILL MANAGEMENT'- 05<sup>TH</sup> MARCH 2019**

A one-day seminar on Communication Skill Management was organized by department of commerce on 05<sup>th</sup> March 2019. The students from SYBCOM class gave presentation on various issues related to Communication Skills. Dr. J. O. Bachhav was the coordinator of this seminar and Dr Dhanashree Padhye organized the programme. Dr. Suporna Mitra from the Department of English delivered Guest Lecture based on the significance of Communication Skills to the students.





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**14. GUEST LECTURE ON SOCIAL MEDIA AND YOUTH- 28<sup>TH</sup> AUGUST 2019:**

A Guest lecture was organized in college by Internal Complaints Committee on 28<sup>th</sup> August 2019 on the topic "Social Media and Youth". The Chief Guest for this lecture was PI Swapnali Shinde from Police Training Centre, Khandala. She guided the students about making good use of Social Media in today's world. She elaborated how today's youth is highly influenced by social media and how judiciously they can make optimum use of it. The Programme was organized by Dr. Latika Bali, in-charge of ICC Committee of college.





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#### **15. ONE DAY SEMINAR ON COMMUNICATION SKILL MANAGEMENT AND PERSONALITY DEVELOPMENT: 1<sup>ST</sup> FEBRUARY, 2020: -**

A One Day Seminar on Communication Skill Management and Personality Development was organized by the Department of Commerce in collaboration with Manashakti Prayogkendra, Lonavala. The Chief Guest for this seminar was the Principal of Shri Shiv Chhatrapati College, Junnar Dr. Chandrakant Mandlik and the Resource Person was Prof. Priyanka Bachhav from RMD, Sinhadgad School of Management, Pune. Dr. Dhanashree Padhye was the coordinator of the seminar. The event was carried on in the campus of Manashanti, Lonavala. The students from S.Y.B. Com attended the seminar.



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#### **16. INTERNATIONAL WOMEN'S DAY 8<sup>TH</sup> MARCH, 2020: -**

The International Women's Day was celebrated in college on 8<sup>th</sup> March, 2019. The Chief Guest for this programme was Hon. Gayatri Patil (Session Judge at Vadgaon Court) and the Guest of Honour was Shri. Sameer Gunari (Session Judge at Vadgaon Court). The Chairperson of this programme was the principal of college Dr. B. N. Pawar. The Trustee and Legal Advisor of Lonavala Education Trust Adv. Neelima Khire was also present for this event. All the ladies staff members were felicitated by hands of the Chief Guest and Guest of Honour on this occasion. Hon. Gayatri Patil shared that honesty and sincerity towards one's profession is utmost important for success in life. The Guest of Honour told that hard work is the key to success and there is no shortcut for success. The coordinator of this programme was Dr. Geetanjali Mali (HOD, Department of Economics).



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#### PROGRAMMES CONDUCTED IN 2020-21:-

- **“ONE DAY WORKSHOP ON PREVENTION, PROHIBITION AND REDRESSAL OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE”- 15<sup>TH</sup> MARCH, 2021.**

A One Day workshop on Prevention, Prohibition and Redressal of Sexual Harassment at Workplace was organized by the ICC (VISHAKHA)/ CASH Committee of College and IQAC on 15<sup>th</sup> March, 2021 at 11.00 am on an online Platform of Google Meet. The coordinator of this workshop was the In charge on Internal Complaints Committee Prof. Ranjubala Chopra. The Resource Person was Mrs. Preeti Karmarkar who is an activist and counsellor. She delivered a lecture on sexual harassment of women at workplace, role of a women in such case and how to deal with such situations. More than 100 girls students and ladies teaching and non- teaching staff attended the programme.

#### NOTICE



Forwarded

C.A.S.H COMMITTEE, Dr.B.N. Purandare Arts, Smt. S.G. Gupta Commerce and Smt. Sharadaben Amrutlal Mithaiwala Science...  
REGISTRATION FORM \* A CELL AGAINST SEXUAL HARRASSMENT AND forms.gle

We are happy to inform you that  
IQAC and ICC (VISHAKHA) /CASH (CELL AGAINST SEXUAL HARASSMENT)  
Organize One Day Workshop on  
PREVENTION, PROHIBITION AND REDRESSAL OF SEXUAL HARASSMENT OF  
WOMEN AT WORKPLACE

Day and Date :- Monday, 15 th March 2021  
Time:- 11.00 A.M TO 12.00 Noon  
Resource Person-Ms.Preeti Karmarkar  
Coordinator - Mrs Ranju Bala  
Principal - Dr. B.N. Pawar

Registration link - <https://forms.gle/hMquriFnjXnFHxqX8>  
(Participants to fill the registration form and submit it before the beginning of the program)  
Google meet link - <https://meet.google.com/ytk-fkoc-qbe>  
(Participants to check-in 10 minutes prior to the program schedule)

12:10 pm



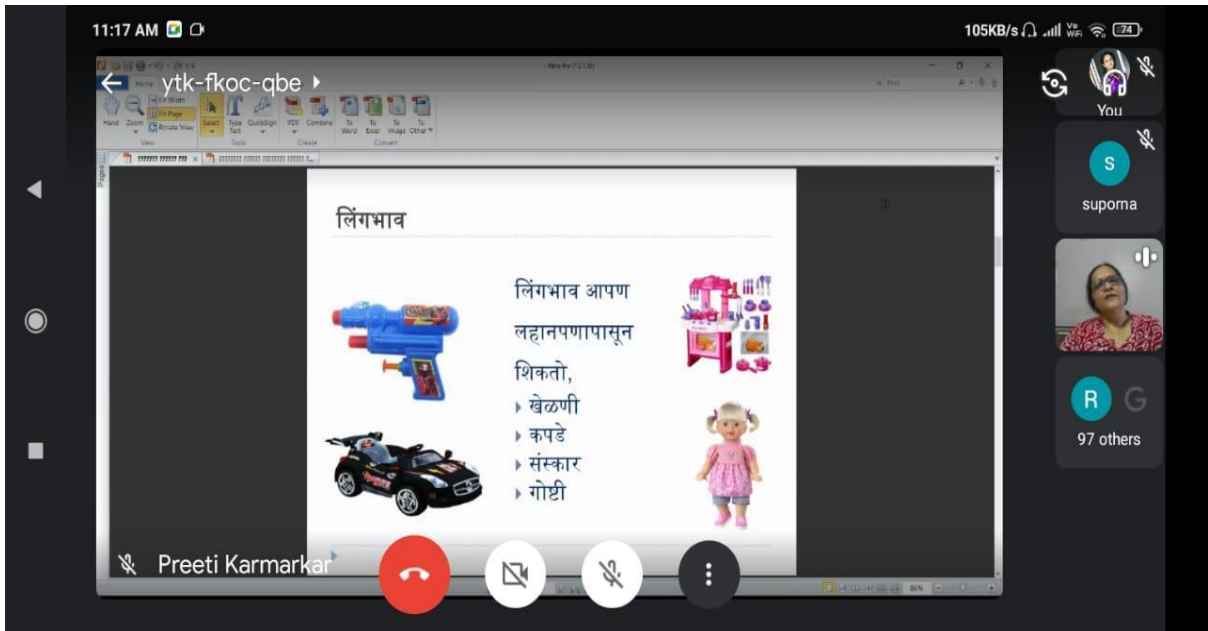
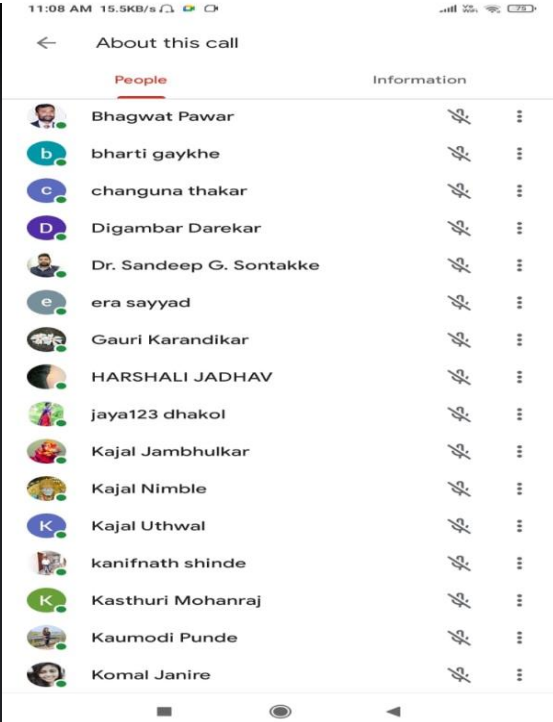
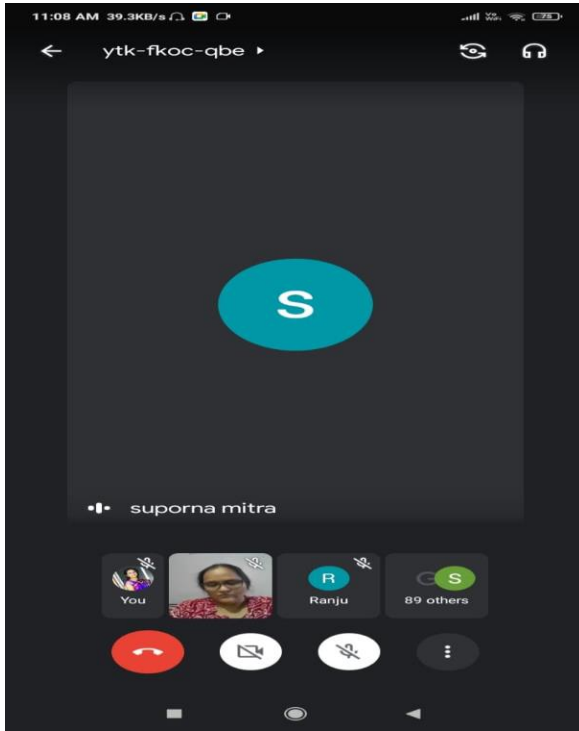
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ATTENDANCE: -



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11:09 AM 10.4KB/s

About this call

People	Information
Raju Kamble	✂ ✂ ✂
Ranju Bala	✂ ✂ ✂
RUTUJA GENGAJE	✂ ✂ ✂
SAARA SHAIKH	✂ ✂ ✂
Saloni Jaiswal	✂ ✂ ✂
Saloni Mankar	✂ ✂ ✂
Samita Kamble 1151	✂ ✂ ✂
Sandeep Pokale	✂ ✂ ✂
Sangita Yewale	✂ ✂ ✂
sanjay thakur	✂ ✂ ✂
Sara Shaikh	✂ ✂ ✂
Sarika Waghmare	✂ ✂ ✂
Savita Margale	✂ ✂ ✂
Sheetal Balgude	✂ ✂ ✂
Shivaji Thavre	✂ ✂ ✂
Shoeb Ansari	✂ ✂ ✂

11:09 AM 12.5KB/s

About this call

People	Information
Pournima Gaikwad	✂ ✂ ✂
Pradeep Thoke	✂ ✂ ✂
pradnya ovhal	✂ ✂ ✂
Prajakta Kute 1091	✂ ✂ ✂
Pranali Rokade 1134	✂ ✂ ✂
Pratibha Kamble 1133	✂ ✂ ✂
Pratibha Tikone	✂ ✂ ✂
Pratiksha Bhondve 1110	✂ ✂ ✂
Preeti Karmarkar	✂ ✂ ✂
Priya Yadav	✂ ✂ ✂
priyanka gaikwad	✂ ✂ ✂
Priyanka Kamble	✂ ✂ ✂
Priyanka Kudle	✂ ✂ ✂
Prof.N.B. Chaudhari	✂ ✂ ✂
Purtata Hojge	✂ ✂ ✂
Rajshree Shelke	✂ ✂ ✂

11:08 AM 15.3KB/s

About this call

People	Information
Pooja Patole	✂ ✂ ✂
Pournima Gaikwad	✂ ✂ ✂
Pradeep Thoke	✂ ✂ ✂
pradnya ovhal	✂ ✂ ✂
Prajakta Kute 1091	✂ ✂ ✂
Pranali Rokade 1134	✂ ✂ ✂
Pratibha Kamble 1133	✂ ✂ ✂
Pratibha Tikone	✂ ✂ ✂
Pratiksha Bhondve 1110	✂ ✂ ✂
Preeti Karmarkar	✂ ✂ ✂
Priya Yadav	✂ ✂ ✂
priyanka gaikwad	✂ ✂ ✂
Priyanka Kamble	✂ ✂ ✂
Priyanka Kudle	✂ ✂ ✂
Prof.N.B. Chaudhari	✂ ✂ ✂
Purtata Hojge	✂ ✂ ✂

11:08 AM 15.8KB/s

About this call

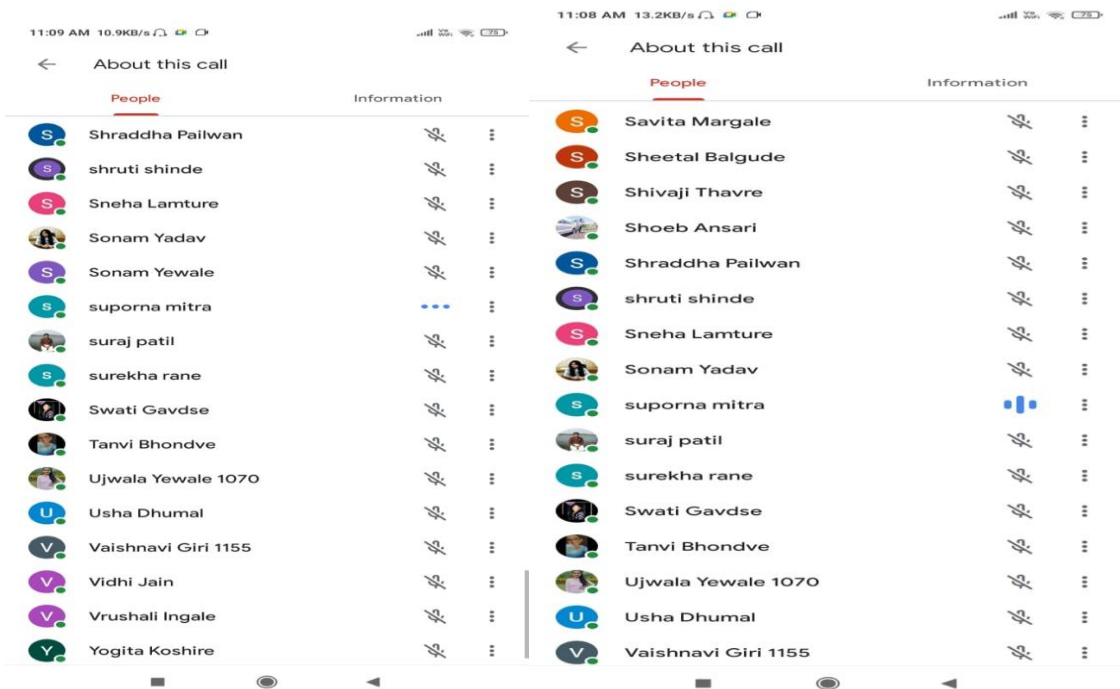
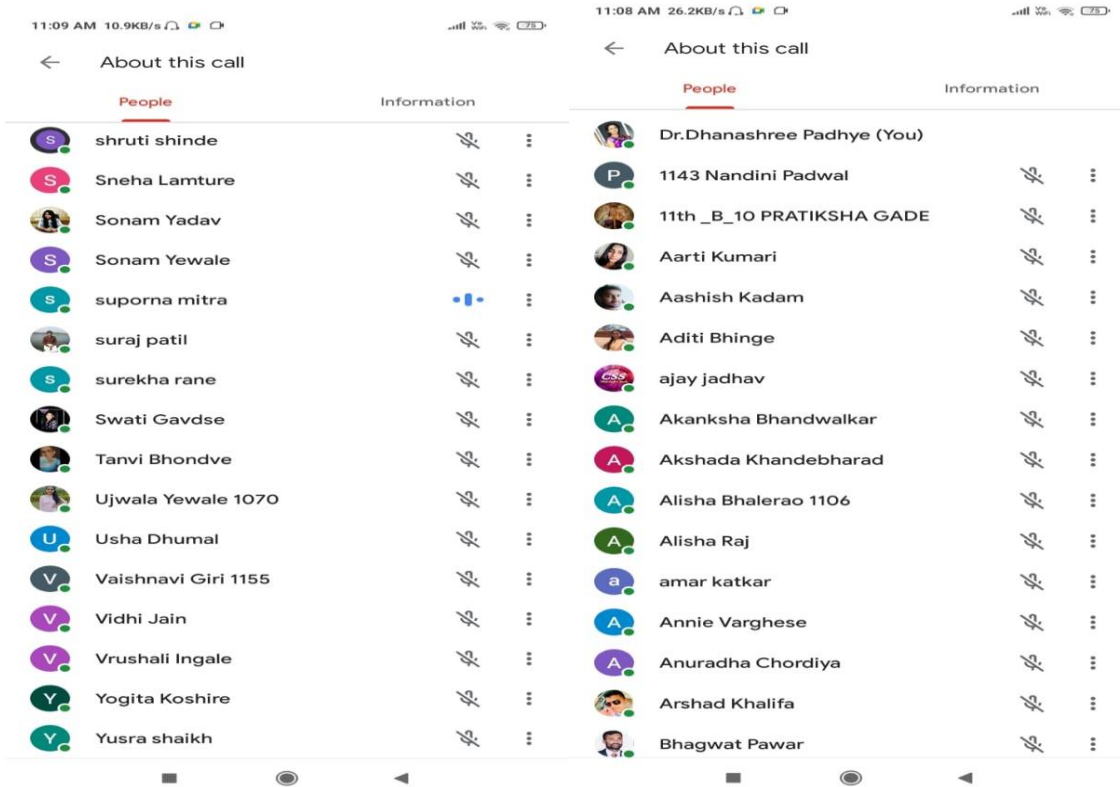
People	Information
Purtata Hojge	✂ ✂ ✂
Rajshree Shelke	✂ ✂ ✂
Raju Kamble	✂ ✂ ✂
Ranju Bala	✂ ✂ ✂
RUTUJA GENGAJE	✂ ✂ ✂
SAARA SHAIKH	✂ ✂ ✂
Saloni Jaiswal	✂ ✂ ✂
Saloni Mankar	✂ ✂ ✂
Samita Kamble 1151	✂ ✂ ✂
Sandeep Pokale	✂ ✂ ✂
Sangita Yewale	✂ ✂ ✂
Sara Shaikh	✂ ✂ ✂
Sarika Waghmare	✂ ✂ ✂
Savita Margale	✂ ✂ ✂
Sheetal Balgude	✂ ✂ ✂
Shivaji Thavre	✂ ✂ ✂

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